

Annual Report



**Report under the Fighting Against Forced Labour and Child Labour
in Supply Chains Act (Bill S-211) — Sundown Oilfield Services Ltd.**

Reporting year: August 1, 2024- July 31, 2025

Executive Summary

This report summarizes the measures taken by Sundown Oilfield Services Ltd. (and 2374073 Alberta Ltd., as a joint report) to prevent and reduce the risk of forced labour and child labour in its operations and supply chains, in accordance with Bill S-211.

Sundown Oilfield Services Ltd. is committed to upholding ethical practices to protect our workers as well as all individuals involved in our supply chain.

Company Overview

Sundown Oilfield Services Ltd. is a locally owned and operated business specializing in oilfield facility construction and maintenance, fabrication, pipeline construction, integrity, and reclamation, as well as pumpjack installation and maintenance. The company is located near Sexsmith, Alberta and services the surrounding region and parts of British Columbia.

Joint report: This report also applies to 2374073 Alberta Ltd., a holding company for assets required to operate Sundown Oilfield Services Ltd.

Program Responses

1. Entity Structure

Sundown Oilfield Services Ltd. is a corporation.

2. Entity Activities

- Producing goods in Canada.
- Oilfield facility maintenance and construction
- Fabrication
- Pipeline construction, integrity, and reclamation
- Pumpjack installation and maintenance

3. Steps Taken During the Previous Financial Year

- Developed and implemented anti-forced labour and child labour standards within the Code of Conduct, including a supporting policy and process.
- Monitored suppliers, including surveying suppliers, using a standardized questionnaire to assess due diligence practices. Suppliers were sent copies of our Code of Conduct and policy surrounding forced and child labour.

- Implemented grievance mechanisms, including a whistleblower program on the employee portal for reporting suspected breaches of policy or the Code of Conduct.
- Implemented training and awareness requirements by sharing the Code of Conduct and policy with all staff and requiring review by all new workers.
- Established an internal task force that meets regularly to assess policies and processes.

5. Risk Identification

Sundown has identified risks to the best of its knowledge and will continue to strive to identify emerging risks. At this time, no forced labour or child labour risks have been identified in Sundown's activities or supply chains. We primarily utilize Canadian based suppliers. Our own workforce undergoes an extensive onboarding process intended to protect the safety and well-being of everyone.

6. Sector and Industry Risks

No forced labour or child labour risks have been identified in relation to sectors or industries.

Details (if applicable): No areas of the entity's activities or supply chains have been identified as carrying a risk of forced labour or child labour at this time.

7. Remediation

Remediation of forced labour/child labour: Not applicable, as no forced labour or child labour has been identified in the entity's activities or supply chains.

Remediation of loss of income to vulnerable families: Not applicable, as the entity has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities or supply chains.

8. Training

Sundown provides training to employees on forced labour and child labour in the form of policy and Code of Conduct review.

- This training is mandatory for all employees.
- Workers are aware they can report breaches to the policy or code through a Whistleblower platform.

9. Effectiveness Assessment

Sundown does not currently have policies and procedures in place to assess the effectiveness of its efforts to ensure that forced labour and child labour are not being used in its activities and supply chains. Creating an assessment system will be a future goal for the task force.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this report for Sundown Oilfield Services Ltd. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate, and complete in all material respects for the purposes of the Act for the reporting year indicated above.

Authorized signatory

Full name: Dean Arias

Title: Owner

Date: 05/08/2026

Signature:  [Dean arias \(May 8, 2026 14:37:01 MDT\)](#)

I have the authority to bind Sundown Oilfield Services Ltd.

Authorized signatory (if applicable)

Full name: Elden Nelson

Title: Owner

Date: 05/08/2026

Signature:  [Elden Nelson \(May 8, 2026 13:47:32 MDT\)](#)

I have the authority to bind Sundown Oilfield Services Ltd.